

## About the Chairman's Award Program

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Established in 2004, a Chairman's Award is the highest form of recognition an associate can receive at Acosta. This program gives associates, clients and customers the opportunity to nominate associates and teams who go above and beyond their daily responsibilities and exemplify one or more of our core values of People, Integrity, Results, Trust, Teamwork, Innovation and Balance.

Each year Acosta receives thousands of nominations recognizing the most outstanding accomplishments across our company. We select 130 nominations that best exemplify our values and announce 120 Bronze winners, 5 Silver winners and 5 Gold winners companywide on or near September 27, Acosta's Founder's Day. Winning nominations receive the following monetary awards: \$500 for Bronze, \$2,500 for Silver and \$5,000 for Gold. Payouts are split evenly among teams of 5 or less. Teams of 6 or more are asked to donate their payout to a charity of their choice.