

Ovation Award Program

Established in 2020, the Ovation Award is the highest form of recognition an associate can receive at Acosta. This program gives associates and clients the opportunity to nominate associates and teams who go above and beyond their daily responsibilities and exemplify one or more of our core values of People, Integrity, Results, Trust, Teamwork, Innovation and Balance. The Ovation Award program helps identify and spotlight exceptional examples of associates living Acosta's values.

Just as the former recognition program, The Chairman's Award, each year Acosta receives thousands of nominations recognizing the most outstanding accomplishments across our company. We select 130 nominations that best exemplify our values and announce 120 Bronze winners, 5 Silver winners and 5 Gold winners companywide. Winning nominations receive the following monetary awards: \$500 for Bronze, \$2,500 for Silver and \$5,000 for Gold. At the Bronze level, payouts are split evenly among teams of 5 or less, while teams of 6 or more are asked to donate their payout to a charity of their choice (religious organizations, political committees, gifting to other employees and/or their family members are not authorized to receive the winnings). At the Silver and Gold levels, payouts are split evenly among teams of 10 or less, while teams of 11 or more are asked to donate their payout to a charity of their choice.